

Climate Jobs Rhode Island—Lead Organizer

Location: Rhode Island

Climate Jobs Rhode Island seeks a dynamic and passionate full-time Lead Organizer who will take this innovative project to its next level. The right candidate will have a chance to help shape the organization from the ground up.

About Climate Jobs Rhode Island

The 2020 election results in Rhode Island demonstrated a growing sentiment among voters for a stronger focus on moving the state towards a Green Economy. In the weeks after the election conversations occurred between labor, environmental, and political leaders across the state and Climate Jobs Rhode Island was formed. The coalition is committed to making Rhode Island a national leader in the development of a 21st Century economy grounded in the principles of economic, environmental, racial and social justice. www.climatejobsri.org

Founding Coalition Partners include: Rhode Island AFL-CIO; Rhode Island Building & Construction Trades Council; The Nature Conservancy; Green Energy Consumers Alliance; Audubon Society of Rhode Island; SEIU District 1199NE; Acadia Center; Clean Water Action; NEARI; Rhode Island Environmental Education Association; RICOSH; Fuerza Laboral; Groundwork RI; and, Teamsters Local 251

Job Responsibilities

The Lead Organizer of Climate Jobs Rhode Island will guide a statewide organization committed to protecting the climate and to working for justice. Priorities for the next leader include:

Campaigns, Advocacy, Outreach and Education

- Work with the Board, staff, and key allies to develop strategic advocacy and implement campaigns
- Build and maintain relationships with diverse groups, community leaders, and policy-makers
- Coordinate the efforts of the Board, staff, and other leaders to provide educational programming that deepens the understanding and commitment of affiliated groups and their members and engages new constituencies
- Work with partner labor unions to help organize non-union workers in the environmental sector into labor unions.

Organizational Leadership

- Represent the organization at events and serve on official bodies, as appropriate
- Communicate organizational priorities and positions to policy-makers, as relevant
- Work with Board Chairs to prepare for Board meetings and coordinate strategic planning
- Coordinate Board development and recruitment
- Maintain regular communication with the Board and the leadership of Climate Jobs RI
- Coordinate planning and organizing of periodic statewide gatherings of supporters and allies
- Manage the organization's external-facing communications, including online communications and traditional media

Qualifications

The Climate Jobs Rhode Island Board of Directors is seeking a skilled organizer who can demonstrate the ability to promote dialogue and strengthen collaboration among various local constituents in advocating for public policies that support sustainable communities. Ideal applicants will have:

- A minimum 5 years' experience in grassroots community organizing, labor/student organizing, political campaigns, or related experience
- Minimum Bachelor's degree preferred
- A familiarity with and affinity for progressive politics, with particular emphasis on climate justice and labor movements.
- A commitment to addressing the historical and current impacts of racism, sexism and other social injustices in building a diverse coalition.
- Excellent communication skills: verbal and listening, writing, outgoing presentation, and the passion and presence to be a lead organizer and facilitator
- Ability to work remotely.
- Bi-lingual in English and Spanish is a plus

Desired Experience

- Demonstrated leadership experience
- Demonstrated experience working effectively and collaboratively with a wide range of people and organizations
- Knowledge of the Rhode Island's landscape for social and political movements is a plus.
- Ability to work long, sometimes irregular hours, including nights and weekends, as required.

Compensation: Starting salary is \$55,000 annually with employer fully paid health insurance (single or family), 401(k) retirement with employer contribution.

Candidate Guidelines: Candidates should include a resume and a cover letter that describes how their qualifications and experience match the needs and mission of Climate Jobs Rhode Island, along with salary expectations and how they learned of the position. Applications will be accepted until the position has been filled, but initial interviews will begin in June.

How to Apply: The Climate Jobs Rhode Island encourages interested candidates to submit materials to Patrick Crowley, Board Co-Chair: Patrick@RIAFLCIO.com Patrick Crowley, Board Co-Chair

Climate Jobs Rhode Island is an Equal Employment Opportunity employer and actively seeks to recruit, hire, and provide opportunities for professional advancement without regard to race, color, religion, sex, national origin, age, disability, gender identity, sexual orientation, and citizenship.